



Candidates for Board of Directors **ELECTION 2024**

Please Note: Enclosed is your official ballot for the election of three (3) Directors.

DEADLINE to return your ballot is December 8, 2023. Ballots will be counted on December 12, 2023.



Nicole M. "Nikki" Csont-Schram



Elmer H. Dixon



Randal B. Pagel



Carl J. Paine



Tom G. Thompson



Milford E. "Ted" Woodbeck

Candidates for CAM Board of Directors

NICOLE M. "NIKKI" CSONT-SCHRAM

**Senior Project Manager
Blaze Contracting**

Nikki Csont-Schram has worked in the construction industry for 25 years, and has been in her current position as Senior Project Manager at Blaze Contracting for four years. She continues her family's legacy as a third-generation worker in the industry. The Detroit-based, employee-owned Blaze Contracting, a heavy civil union contractor, self-performs mass excavations, site remediation, grading, land balancing, and underground utilities for water, storm, and sanitary systems. Nikki began her career at Barton Malow Company. There, she carried multiple project roles throughout the years on many high-profile projects, including Little Caesar's Arena, Comerica Park, and GM Design Build (Flint, Parma, Marion).

Nikki earned an Associate's degree in General Business from Henry Ford Community College, completed coursework in Construction Management at Lawrence Technology University, and received a Heavy & Industrial Construction Certificate from Monroe Community College. Her career has revolved around the self-perform trades, from the planning phases through implementation. She has attended MIOSHA Training Institute classes and completed in-depth Blueprint Reading and Estimating courses through CAM's Training and Education Center.

Having two sons, ages 15 and 9, Nikki spends much of her spare time on the sidelines cheering them on during their many sporting events. She enjoys both family and solo travel, home remodeling, woodworking, and painting. Nikki has coached her youngest son's baseball team for several years and volunteers at the Children's Center of Wayne County.

ELMER H. DIXON

**President
Dixon Inc.**

Elmer Dixon is the President of Dixon, Inc. and Dixon Construction Services, Inc. With a career spanning over two decades, Elmer has established himself as a leading figure in the field. Elmer holds a Bachelor's degree in political science from Louisiana State University. His journey in construction began in 1993 as a cement sales rep for Lafarge Corp.

In 1999, Elmer founded Dixon, Inc., which specializes in commercial construction including masonry, restoration, building facades, liquid boot, spray polyurethane, foam insulation, caulking, waterproofing, concrete restoration, and fire stopping. Recognizing the need for a minority-owned construction management company, he established Dixon Construction Services, Inc. in 2019. As a Detroit-based businessman running a certified Minority Business Enterprise (MBE) company, Elmer is dedicated to promoting diversity and inclusivity in the construction industry. Driven by his passion for minority-owned businesses, Elmer strives to build strategic relationships and assist in furthering their mission.

Elmer's businesses have made a significant impact on the city of Detroit's renaissance. He takes immense pride in being a part of landmark projects such as Little Caesars Arena, Book Depository, Henry Ford Hospital, Rosa Parks Transit Center, and more. His dedication extends beyond his businesses – Elmer served on the Presbyterian Villages of Michigan Foundation Board from 2017 to 2021, contributing to the welfare of senior citizens in the community.

Elmer values family and enjoys spending time with his four children. He enjoys traveling, golfing, fitness, and boating.

RANDAL B. PAGEL

**Owner/Vice President
Bumler Mechanical**

Randal Pagel is an owner and Vice President of Bumler Mechanical, Inc., a third-generation, family-owned mechanical contracting business that has been in operation in the metro Detroit area for more than 75 years. Randal started with the company in 1997 as a CAD designer in the Engineering Department. Since then, he has been an integral part in the overall growth of Bumler Mechanical and is currently responsible for overall company management, development and direction, profit and loss, engineering design, and cost analysis for the company.

Randal has a Bachelor's degree in Mechanical Engineering from Michigan State University and is also a licensed professional engineer in the state of Michigan. Additionally, Randal is very active in SMACNA Detroit and has served on the Industry Promotion Fund Board of Trustees since 2013 as well as the Governmental Affairs and Political Action Committee since 2007. He is also heavily involved in the Selfridge Air National Guard Base Community Council as well as the Michigan Parkinson Foundation and is a member of the Detroit Athletic Club and The Old Crowd of Mt. Clemens.

While out of the office, Randal enjoys spending time with his two daughters, family, and friends. He also enjoys boating on Lake St. Clair during the summer and snowmobiling in northern Michigan during the winter. He loves hunting, shooting clays, and just being outdoors in general.

CARL J. PAINE

**President
National Specialty Contractors**

In 2021, Carl Paine became the President of National Specialty Contractors (NSC), a Division of National Construction Enterprises, Inc. Ypsilanti-based NSC is a specialty contractor performing rough and finish carpentry, millwork, fiber cement rainscreen systems, and general trades. Carl started at the company nine years ago, but grew up in the industry. His father was a carpenter for 45 years, and Carl could read prints by the time he was 16 years old. Over the years, he has worked as a carpenter, estimator, project manager, Vice President, and now President. Prior to working for NSC, he worked as an estimator and project manager at Denn-Co Construction in Detroit.

Carl received a Bachelor's degree in Business Administration from Northwood University and has served as a Combat Medic in the U.S. Army Reserve. He sits on the Board of Directors for the Association of the Wall and Ceiling Industry, is on the Member Relations Committee for the Architectural Contractors Trade Association, and is a member of the Architectural Woodwork Institute.

While not working, Carl enjoys time outdoors with his wife Stacy and their two children. He coaches baseball and spends time kayaking, fishing, camping, and hiking. His family is a member of Northridge Church in Plymouth.

TOM G. THOMPSON

**Vice President
R.S. Dale**

Tom Thompson is one of the founding members of the R.S. Dale Company. Since opening in 2007, R.S. Dale has grown into a valued construction supplier, servicing contractors in the industrial and commercial building industry throughout Michigan and the United States. Tom entered the construction supply business in 2004, starting in order fulfillment in the warehouse. Having steadily worked his way through the ranks, he has attained the position of Vice President. He has experienced and excelled in all aspects of the business, from warehouse and delivery, inventory management, sales, purchasing, information technology, human resources, and management.

Tom is currently spearheading a major project at R.S. Dale to upgrade software and hardware technology to provide even better service to the company's customer base. These upgrades will increase efficiency, profitability, and prepare the company for the future. He is an active member of the Specialty Tools and Fasteners Distributors Association (STAFDA) and a contributor to R.S. Dale's involvement in Sphere 1, the industry's leading Co-Op. In addition to being an active participant at many CAM events, he serves on CAM's Networking Committee.

Outside of work, Tom spends free time on the shores of Lake Huron. He is an avid golfer, and also enjoys cooking and spending time with his family. He is a member of the Huntsman Hunt Club in Dryden. He loves being outdoors, shooting sporting clays, and upland hunting. Tom and his wife Kara have two children.

MILFORD E. "TED" WOODBECK

**President
Overhead Conveyor Company**

In 2021, Ted Woodbeck became the President of Overhead Conveyor Company (OCC), a third-generation, turn-key material handling and installation company started by his grandfather in 1945. OCC, with offices in Ferndale and Flint, specializes in the integration of material handling equipment, automation, tooling, and robotics for the automotive and general industrial markets.

Ted began his career as a structural steel estimator working for OCC's subsidiary JL Peters Company before becoming a Project Manager at OCC. He was promoted to Vice President of OCC in 2007 and successfully managed several multimillion-dollar projects around the country before becoming President of OCC in 2021. Ted holds a BS in Building Construction Management from Michigan State University.

An active participant in related trade associations, Ted has served as a Board Member and Treasurer of the Michigan Conveyor Manufacturers Association since 2007, Board Member of the Great Lakes Fabricators and Erectors Association, and has been involved on TAUC Industrial Relations Committee since 2021, and is a member of the MSU Alumni Association.

Ted has been married to his wife Christina for 28 years, and they have two daughters. He spends his free time traveling with his family, golfing, running, biking, and attending college and professional sporting events. The Woodbecks are parishioners at Royal Oak Shrine of the Little Flower Basilica.